

Connect with us today

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Navia Benefit Solutions

Solutions for any benefit strategy





Improve quality of life at work and at home





Stay compliant with the law and avoid costly fines

Reporting 5500s	
NDT ERISA	
POP Auditing	3
POP Auditing	2

Smart technology for a better benefit experience

We know well-designed technology can make administering your benefits easier and improve employee satisfaction. Navia's proprietary technology works across all our solutions to make your day easier and improve everyone's benefit experience.



- Employer portal
- Participant portal
- Broker portal
- MyNavia mobile app
- Navia debit card
- Online plan renewal
- Reporting & analytics
- Security (SOC 2 Type 1 certification)
- Robust service infrastructure with daily reporting





Partner integrations that bring value

Navia partners with a variety of companies who help make benefit management easier and add value to our benefit offerings. Our partnership with FSA Store saved participants more than \$87K last year on FSA eligible products and partnerships with companies like ADP and Employee Navigator make it easier for brokers and employers to connect with Navia.



Unparalleled service, no matter where you are

Navia serves 4,000+ employers across all 50 states. We have 30 years of experience serving the benefits industry and we are committed to providing unparalleled service to our brokers, employers, and participants.



Service locations across the country

Renton, WAFresno, CA

Overland, KS

- Kalamazoo, MI
- Dayton, OH

U.S. 100% US-based, live customer support **45 Sec** Employers/participants wait less than a minute to talk with a live person **2 days** Claims are turned around within 2 days

100% Every employer has an implementation representative

In a survey sent to 13K employers and 300K participants, Navia received an average score of **8 out of 10 for customer satisfaction**, which is **2X higher** than the industry average.

2020 NPS Survey